

Impact Assessment Report

ESG GLOBAL EQUITY

Trillium ESG Global Equity strategy's investment approach integrates Environmental, Social, and Governance factors analysis with fundamental financial analysis to provide meaningful insights into value creation opportunities and risk profiles. We also actively engage with the companies held in our portfolios to press for position change on any material ESG concern or opportunity that we believe will help protect or enhance shareholder value. Ultimately, we seek to identify the companies that are best positioned for risk-adjusted, long-term outperformance relative to their peers. The ESG Global Equity Fund utilizes positive environmental criteria to identify companies addressing the risks and opportunities created by increasing ecological constraints.

Portfolio Management Team: Diversity, Equity and Inclusion Metrics*

| Diverse % | Women | POC | LGBTQ+ |
|-----------|-------|-----|--------|
| 50% | 25% | 0% | 25% |

*Diversity, Equity and Inclusion (DEI) metrics include Individuals that self-identify as part of one or more demographic groups that have historically been underrepresented in decision-making roles in the financial services industry, including: women, non-binary and gender non-conforming individuals, People of Color (POC), members of the LGBTQ+ community, and individuals with disabilities. Data as of December 31, 2024. Source: Trillium

Environmental Metrics

| | ESG GE | MSCI ACWI |
|--|--------|-----------|
| Relative Carbon Footprint (tCO ₂ E* / USD\$ invested) | 16.0 | 74.6 |
| Weighted Average Carbon Intensity (WACI) (tCO ₂ E / USD\$ revenue) | 45.4 | 109.4 |
| Implied Temperature Rise (Potential increase by 2050 in degrees Celsius) | 1.5 | 2.8 |
| Science-Based Targets (SBTs) (% of portfolio with committed or accepted science-based target) | 71.3 | 54.8 |

*Tons of carbon dioxide equivalent
Source: Data provided by ISS ESG

Relative Carbon Footprint

Relative carbon footprint seeks to illustrate how the carbon intensity of a strategy compares to that of its unconstrained benchmark. This relative measure allows investors to assess how investment decisions made in the portfolio construction process reduce or increase the carbon intensity of one's investment portfolio.



ESG Global Equity

Every A\$1M invested in the ESG Global Equity strategy produces 16.0 metric tons of Carbon Dioxide (CO₂) annually, the equivalent of **2.2 homes' energy use for one year.**



MSCI ACWI

Every A\$1M invested in its reference benchmark, the MSCI ACWI, produces 74.6 metric tons of CO₂, the equivalent of **10 homes' energy use for one year.**

Source: www.epa.gov/energy/greenhouse-gas-equivalencies-calculator

Social and Governance Metrics

| | ESG GE | MSCI ACWI |
|--|--------|-----------|
| Women on Board (% of portfolio with at least 30% of women on Board) | 77.3 | 73.3 |
| DEI Targets (% of portfolio with DEI Targets) | 23.8 | 16.7 |

Source: MSCI



36%

SDG Alignment

(% of portfolio with exposure to Sustainable Development Goals)

Calendar Year 2024 Advocacy Highlights

Corporate advocacy includes communications with company executives, shareholder proposals, and other tools. Through engagement and other inputs from the market and civil society, we are able to achieve improvements in corporate policy, performance, and practices. Sometimes this takes the form of withdrawing a shareholder proposal after a commitment to improve is made by the company (referred to as a “successful withdrawal” below). Other times shareholder proposals will go to a vote and companies will generally be responsive to those proposals that receive support in the 20%–50% range as it is difficult for company leadership to ignore such large pluralities. Another way we engage with companies is proxy voting in the best interest of our clients at annual meetings. These votes communicate important information and ESG priorities to the company. The information below is a summary of our advocacy engagement during 2024, including collaborative and individual efforts led by Trillium or other organizations.



Trillium conducted

110 engagements

with companies held in the ESG Global Equity portfolio in 2024

2024 Engagement Data



Social

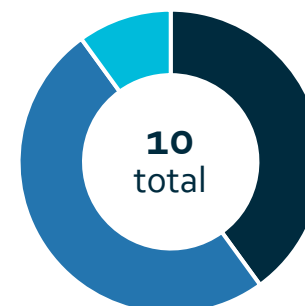
- 3 Artificial Intelligence
- 1 Paid Sick Leave
- 3 Workplace: Labor-Management relations
- 4 Racial Equity
- 1 Sustainable Agriculture
- 4 Workplace social protections/Worker voice
- 3 Forced Labor
- 1 Workplace: Health and Safety
- 8 Workplace Diversity
- 1 Living Wage
- 8 Reproductive Health
- 1 Civil Rights Audit
- 1 Environmental Justice
- 2 Free, Prior, and Informed Consent
- 7 LGBTQ
- 9 Multiple Topics
- 1 Fair Chance Hiring

Environmental

- 8 Emissions & Climate
- 2 Artificial Intelligence
- 2 Sustainable Agriculture
- 1 Product Integrity
- 1 Pesticides
- 3 Animal Welfare
- 1 Chemicals
- 1 Climate Lobbying
- 1 Environmental Pollution

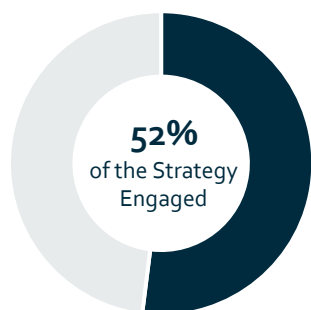
Governance

- 29 Defending ESG
- 1 Political/Lobbying Spending
- 1 Multiple Topics
- 1 Governance: Other



Shareholder Proposals

| | |
|------------------------|----|
| Total # | 10 |
| Successfully withdrawn | 4 |
| Votes over 20% | 5 |
| Votes 20% or under | 1 |



114 Total number of companies held

59 Total number of companies engaged

Proxy Voting Data

| | ESG GE | Firmwide |
|--|--------|----------|
| Total Votes Cast (#) | 1,406 | 6,970 |
| Total Votes Cast (%) | 96% | 99% |
| Total Votes Cast Against Management (%) | 39% | 51% |
| ESG Proposals - FOR Votes (%) | 80% | 85% |
| Executive Pay Packages – Against Votes (%) | 96% | 99% |

Engagement Data Source: Trillium

IMPORTANT INFORMATION

This information is not intended to be a forecast of future events or a guarantee of future results. These views may not be relied upon as investment advice. The information provided in this material should not be considered a recommendation to buy or sell any of the securities mentioned. It should not be assumed that investments in such securities have been or will be profitable. The information contained herein has been prepared from sources believed reliable but is not guaranteed by us as to its timeliness or accuracy, and is not a complete summary or statement of all available data. This piece is for informational purposes and should not be construed as a research report. The metrics presented in this report are not intended to represent how a portfolio will be invested. ESG rankings and factors will change over time. The strategy's ESG policy could cause it to make or avoid investments that could result in the strategy underperforming similar strategies that do not have an ESG policy.

The MSCI ACWI Index is a free float-adjusted market capitalization weighted index designed to measure the equity market performance of developed and emerging markets.

The Morningstar Sustainability Rating measures how well the companies in a fund's portfolio manage their environmental, social and governance (ESG) risks and opportunities relative to the fund's peers. First, a Morningstar Portfolio Sustainability Score™ ranging from 0 to 100 is derived from an asset weighted average of the underlying company ESG scores quarterly. Next, scored funds are rated monthly: The top 10% receive 5 globes (High), the next 22.5% receive 4 (Above Average), the next 35% receive 3 (Average), the next 22.5% receive 2 (Below Average), and the bottom 10% receive 1 (Low). Sustainalytics provides company-level analysis used in the calculation of Morningstar's Sustainability Score. A higher score indicates that a fund, on average, has more of its assets invested in companies that score well according to the Sustainalytics methodology. For details, visit <http://morningstar.com/company/sustainability>. Trillium pays a fee to Morningstar to access and publish Morningstar Sustainability data.

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